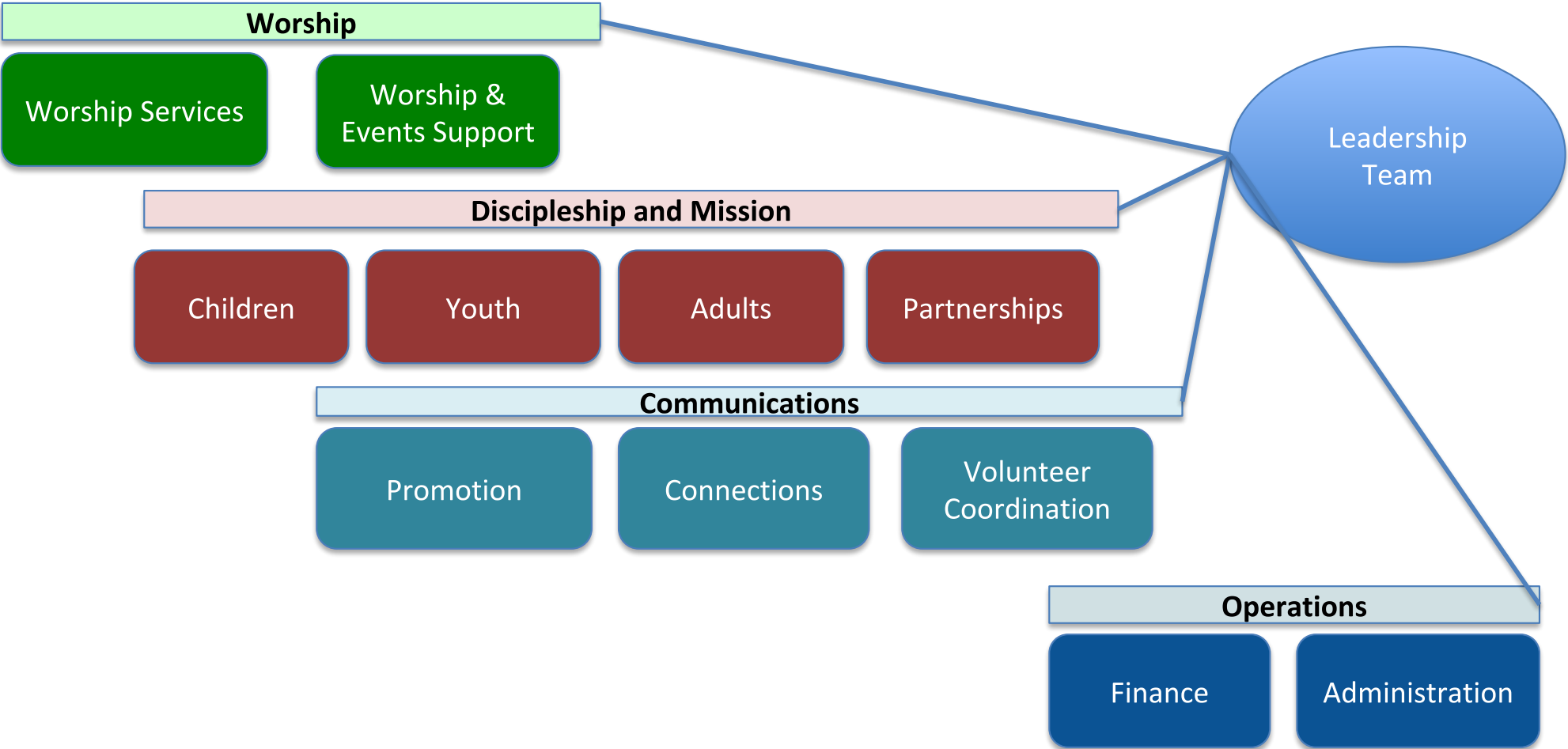


Ministry Constellations and teams...



See individual constellations for team leaders and additional details



Worship

Rich Kelly

Justin Noseworthy

Discipleship and Mission

Kirstin Van Gend

Ryan Peterson

Communications

Lynn Zwagerman

Operations

Jay Zwagerman

Wende Holtzen

Ron Kihara

Worship
Justin Noseworthy

Worship Services
Doug Fearnside
Justin Noseworthy
Breanna Lowman

- Planning
- Instruments
- Vocals
- Sermons
- Liturgy

Worship and Events
Support
Rich Kelly
Breanna Lowman

- Pre Service Setup
- First Impressions
- Hospitality
- Post Service Tasks

Discipleship and Mission

Justin Noseworthy

Children

Janet Fearnside

- Infants, Nursery
- Pre-school
- Elementary Grades K-5
- Pre-Service Setup
- Post Service takedown

Youth

Brynn Casas

- Middle School
- High School (**Billy and Ellie Mitchell**)
- College support
- Pre-Service Setup
- Post Service takedown

Adults

Justin Noseworthy

- Small Groups
- Young Adults ministry
- Learning
- Prayer (**Paul Spjut**)
- Adult and Family Event Planning
- Connections Groups and Teams

Partnerships

Joan Spjut

- 3rd party Relationships
- Events
- Gift bag/box ministries: Meals on Wheels (**Linn Winterbotham**), Immigrant Families (**Kirsten Van Gend**), College Students, Homeless Women
- Other community and global Initiatives

Communications
Lynn Zwagerman

Promotion
Adrienne Laurent

- Branding
- Promotion
- Social Media
- Print Media
- Web Site
- Connections Support and information

Team Members:

- ***James Choi***
- ***Justin Noseworthy***

Connections
Pam Sullivan

- Visitor Information
- Involvement Coaching, Guidance
- Team/Group Formation Support
- Event Planning support
- Information systems & process

Team Members:

- ***Michelle Noseworthy***

**Volunteer
Coordination**
Breanna Lowman

- Potential Volunteer Coaching
- Ministry Leader support
- Volunteer communications
- Opportunity Information
- Volunteer celebration, acknowledgment

Team Members:

- ***tbd***

Operations
Jay Zwagerman

Finance
Jay Zwagerman

- Finance Policies/Procedures
- MFP, Income, and Expense Process Oversight
- Donations: counting/deposits (***Ryan Peterson***)
- Record keeping/Reporting (***Pam Sullivan***)
- Fund Raising

Administration
Jay Zwagerman (acting)

- Administrative Policies/Procedures
- Regulatory compliance
- HR (***Wende Holtzen***)
- Insurance

Other Operations Team
Members:

- ***Ron Kihara***
- ***Michelle Noseworthy***